



**GOKUL
GLOBAL
UNIVERSITY**

Approved By Govt. of Gujarat
(Recognized by UGC under Section 22 & 23 of 1956)
(Gujarat Private State University Act of 2009)

Date: January 13, 2024

A Report on Faculty Induction Program for the Code of conduct and professional ethics

The office of the Registrar, Gokul Global University organized a faculty induction programme during 11-13 January 2024 for newly appointed faculty members. A faculty induction program serves as a crucial platform for new faculty members to acclimate to the university environment, understand institutional policies and procedures, and develop a strong sense of belonging. This report aims to provide a comprehensive overview of the faculty induction program conducted at Gokul Global University.

Program Objectives

- Familiarize new faculty members with the university's mission, vision, and values.
- Introduce new faculty to the academic and administrative structure of the university.
- Provide training on teaching methodologies, curriculum development, and assessment practices.
- Foster a sense of community and collaboration among new faculty members.
- Familiarize new faculty members with the professional ethics.

The induction program was designed to span 03 days and included a combination of training, sessions by various stake holders of the university. Key components of the program included:

- **Orientation Sessions:** Registrar, Dr. H. C. Rajput delivered a session, provided an overview of the university's history, governance structure, and key policies.
- **Academic Department Introduction:** Dr. Lalit Patel, Dean, Faculty of Arts, Humanities and Social Sciences introduced new faculties to their respective departments, faculty members, and research areas.
- **Teaching and Learning Workshops:** Deans of constituent faculties arranged a workshop focused on effective teaching methodologies, classroom management, and assessment techniques.
- **Curriculum Development Training:** Dr. Jatin Patel, Academic Director of the university provided guidance on developing and aligning curricula with the university's academic standards.
- **Research and Publication Guidance:** Sessions were conducted by research section of the university to introduce new faculty to research opportunities, ethics, and publication processes.
- **Administrative Procedures Training:** Head, IT section trained newly appointed staff on administrative tasks, such as student advising, attendance tracking, and grading.
- **Mentorship Program:** A mentorship program has been conducted by Dr. Ravindrasinh Rajput, Dean, Faculty of Paramedical to pair new faculty with experienced faculty members for guidance and support.
- **Social and Networking Events:** These events provided opportunities for new faculty to interact with colleagues, build relationships, and explore the university campus.





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At the end of this programme, Provost Dr. Sunil Joshi highlighted specific examples of how new faculty benefited from the program, such as securing research grants, developing innovative teaching methods, or contributing to institutional initiatives.

The faculty induction program at Gokul Global University was a successful event that provided new faculty members with the necessary tools and resources to excel in their roles. By fostering a supportive and inclusive environment, the program helped to ensure a smooth transition for new faculty and contributed to the overall success of the university.



Dr. H. C. Rajput, Registrar, Gokul Global University is delivering his talk on administrative processes in practice in the university.



Newly appointed teaching staff in the presence of existing staff members attending Registrar's session during faculty induction programme



Dr. Lalit Patel, Dean, Faculty of Arts, Humanities and Social Sciences addressing the staff including newly appointed faculty members



Newly appointed teaching staff in the presence of existing staff members attending Dr. Lalit Patel's session during faculty induction programme

