



**GOKUL
GLOBAL
UNIVERSITY**

Approved By Govt. of Gujarat
(Recognized by UGC under Section 22 & 2(f) of 1956)
(Gujarat Private State University Act 4 of 1958)

GGU/ICC/41284/2023

Date: 13.04.2023

OFFICE ORDER

The Hon'ble Provost of Gokul Global University is pleased to constitute the "Internal Complaints Committee (ICC)" of the Gokul Global University, Sidhpur in accordance with the 'University Grants Commission (Prevention, Prohibition, and Redressal of Sexual Harassment of Women Employees and Students in higher education institutes) Regulations 2015.

The purpose of this committee is to provide protection against sexual harassment of women at the workplace and for the prevention and redressal of complaints of sexual harassment and matter connected therewith or incident thereto:

Internal Complaints Committee (ICC)

Name	Designation	Responsibilities
Dr. Renukaben Rajput	Principal, Gokul Arts College	Presiding Officer
Dr. Neha Thakkar	Assistant Professor	Member
Ms. Nisha Prajapati	Assistant Professor	Member
Ms. Payal Dabhi	Assistant Professor	Member
Dr. Tilottama Bhaskar	Professor	Member Secretary
Ms. Binal Patel	Receptionist	Member
Ms. Ripal Thakar	Admission counselor cum manager	Member
Ms. Jignaben Dave	Social Worker	Member
Dr. Harshadkumar B Thakor	Assistant Professor	Member
Mr. Kamlesh Rajput	Est & HR Head	Member
Desai Purva	Student Representative	Member
Nilam Raval	Student Representative	Member
Bhagyashree Thakor	Student Representative	Member

The maximum tenure of the committee is three years from the date of this office order. However, the management reserves the right to increase or decrease the number of members of the committee.

The roles and responsibilities of the committee will be as per the aforesaid UGC Regulation 2015.


Registrar

Encl:

1. University Grants Commission (Prevention, Prohibition, and Redressal of Sexual Harassment of Women Employees and Students in higher education institutes) Regulations 2015
2. Handbook on Sexual Harassment of Women at Workplace.

To,

The Presiding Officer and all the Members of the committee.

Copy To,

1. Hon'ble President
2. Hon'ble Provost
3. All Deans/Principal/HoI of the constituent Colleges of Gokul Global University
4. Record File





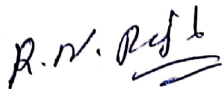
GOKUL GLOBAL UNIVERSITY
SIDDHPUR-384151
DISTRICT-PATAN

Agenda Items for the 2nd Meeting of the INTERNAL COMPLAINTS COMMITTEE to be held on 10/07/2023 at 12:00PM in the Board Room of Gokul Global University, Sidhpur.

Item No.	Subject
2.1	Program Planning of the ICC Committee
2.2	POSCO Act Awareness Program Outline on 13-07-2023
2.3	Permission for Program in Auditorium
2.4	Table agenda with the permission of chair


Member Secretary

Chairperson



Date: - 9/7/23



GOKUL GLOBAL UNIVERSITY
SIDDHPUR-384151
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Minutes of the 2nd Meeting of the INTERNAL COMPLAINTS COMMITTEE held on 10/07/2023 at 12:00 PM in the Board Room, Gokul Global University, Sidhpur.

The following members attended the meeting:

1.	Dr.Renukaben Rajput	Presiding officer
2.	Dr.Neha Thakkar	Member
3.	Ms.Nisha Prajapati	Member
4.	Dr.Tilottama Bhaskar	Member Secretary
5.	Ms.Binal Patel	Member
6.	Mrs.Ripal Thakar	Member
7.	Ms.Payal Dabhi	Member
8.	Mrs.Jignaben Dave	Member (Social Worker)
9.	Dr.Harshdkumar Thakor	Member
10.	Mr.Kamlesh Rajput	Member
11.	Purva Desai	Member (Students Representative)
12.	Nilam Raval	Member (Students Representative)
13.	Bhagyashree Thakor	Member (Students Representative)

Member Secretary extended her warm welcome to the chairperson and other distinguished members of the university committee.

Thereafter, the following meeting was conducted as per the agenda.

Item No. 2.1 program Planning of the ICC Committee

The member secretary introduces all the members of ICC Committee and gives information about the upcoming program.

Item No. 2.2 POSCO Act Awareness Program Outline on 13-10-2023

The outline of the upcoming program was discussed by the member secretary in the meeting.

Item No. 2.3 Permission for Program in Auditorium

The requirements for the program were discussed.

Item No. 2.4 Table agenda with the permission of chair

The meeting ended with a vote of thanks to the chair and the distinguished members for their active participation, valuable suggestions and co-operation in transacting the business by member secretary.

This is issued with approval of the chairperson of the university ICC committee on file.


Member Secretary





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Date: -18/04/2024

NOTICE

This is to inform the ICC committee members that a meeting will be held by Internal Complaints Committee on 25th April 2024 scheduled at 11.30 A.M to update the committee with the report of incidences.

Dr. T. B. Galande

Member Sec. ICC

Dr. Renukaben Rajput

Presiding Officer ICC



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Minutes of Meeting: Internal complaints committee

Date: -25/04/2024

a meeting was held on 25th April 2024 to discuss the following matter: -

Item No.1 Number of complaints received: -

NIL

Item No.2 Number of complaints investigated:-

NOT APPLICABLE

Item No.3 Number of complaints in which substance was found by the complaints committee:

NOT APPLICABLE

Item No.4 Number of complaints in which substance was NOT found by the complaints committee:

NOT APPLICABLE

Item No.5 Number of officers / employees found guilty in connection with the complaints in column 4:

NOT APPLICABLE

Item No.6 Nature of action taken against the guilty:

NOT APPLICABLE

On request of Dr Tilottama Galande, the member secretary, Dr Harshad Thakor, Associate Professor from Faculty of Law explained about what is considered as Workplace Sexual Harassment and also gave examples regarding the same to clarify the topic further.

The following member were present for the meeting: -

1.	Dr. Renukaben Rajput	Presiding Officer
2.	Dr. Neha Thakkar	Member
3.	Dr. Tilottama Bhaskar GALANDE	Member Secretary
4.	Dr. Preeti Mishra	Member
5.	Dr. Niyati Thakkar	Member
6.	Ms. Payal Dabhi	Member
7.	Dr. Harshadkumar Thakor	Member
8.	Ms. Binal Patel	Member
9.	Mrs. Ripal Thakar	Member
10.	Purva Desai	Member (Student Representative)
11.	Bharti Chaudhary	Member (Student Representative)
12.	Bhagyashree Thakor	Member (Student Representative)

The meeting ended with a vote of thanks to the chair and the distinguished members for their active participation, valuable suggestions and co-operation in transacting the business by member secretary.

This is issued with approval of the chairperson of the university ICC committee on file.

Member Secretary