Date:

Financial Support Policy for Academic Advancement at Gokul Global University, Sidhpur

Preface:

Gokul Global University, Sidhpur acknowledges the pivotal role of research and quality enhancement in the educational process, contributing to superior classroom experiences. Evolving educational structures globally and nationally have made learning more accessible. Consequently, educators must adapt, remain flexible, and diversify. The institution's well-crafted financial support policy empowers internal faculty members to enrich their academic expertise.

Policy Statement: This program aims to empower faculty members in advancing their academic pursuits. The policy achieves this goal by offering financial aid to educators, encouraging their participation in seminars, symposia, conferences, workshops, and training sessions in India and abroad. This initiative fosters knowledge exchange, academic growth, collaborations, networking, and creates an environment conducive to scholarly pursuits. The outcomes will enhance the professional and personal efficacy of teachers, thereby contributing to institutional, individual, and student academic accomplishments.

Objectives:

a. Financial assistance for teaching faculty encompassing:
a. Participation in seminars, conferences, workshops, refresher courses, PhD coursework, publications, and training programs in India and abroad.
b. International collaborations, exchange programs, and applying for travel grants.
c. Reimbursement of registration fees and TA/DA to encourage participation in professional development events.
d. Enabling faculty training by corporate partners/collaborators.
e. Facilitating academic exchange programs with reputable institutions.
f. Encouraging faculty members to seek funding for research and outreach activities from recognized funding bodies.
g. Providing necessary training and financial support for essential software/courses through corporate collaborations.
h. Organizing career enhancement and skill capability programs.
i. Departmental funds allocation for lectures, seminars, field visits, association events, joint activities, and outreach programs.

Scope of the Policy:

The policy covers academic/research activities but not certification programs. Participation is subject to local need assessments, approvals, and alignment with institutional requirements based on academic or research standards stipulated in the Research Policy.

Policy Guidelines:

Eligibility and Grants for Staff Members: i. Teaching and non-teaching permanent staff, including those on probation, are eligible for grants under specific conditions. ii. Support

includes attendance at workshops, conferences, and seed funding for impactful research projects. iii. Financial assistance for training and refresher programs is encouraged. iv. International conference participation is allowed post-probation. v. Encouragement to apply for UGC grants and other funding post-probation, subject to Principal's approval.

Grant Application Procedure:

i. Application submission for national events requires a minimum 7-day notice to the Principal/Registrar.

ii. ii. International event applications must reach the Dean/Principal/Registrar at least 25 days before, accompanied by a teaching plan endorsed by the HOD.

iii. Scrutiny of applications by the Research Advisory Committee (RAC) for relevance and necessity.

iv. Decision-making on multiple applicants from the same department lies with the Principal.

Reporting and Outcome Recording:

i. Post-event, a detailed report and bills for reimbursement must be submitted within a week.

ii. Refunds for expenses require original travel-related documents and certificates of participation within the ERP.

iii. Training program details should be reported to the respective department within a week of completion.

iv. International seminar/conference attendees are encouraged to publish their work in reputable international journals.

v. Submission of participation certificates and relevant documents to the Research Department, uploaded on the ERP, is mandatory.

Registrar
Gokul Global University, Sidhpur