

GOKUL GLOBAL UNIVERSITY

Qualification & Eligibility Criteria For teaching posts

❖ **Application Form is Available On our Website**

1.Faculty of Law

The direct recruitment to the under mentioned Assistant Professor, Associate Professor and Professor post for The Faculty of Law at GOKUL GLOBAL UNIVERSITY shall be on the basis of the merit through advertisement and selection by the duly constituted Selection Committee.

Assistant Professor

Eligibility Criteria :

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or UGC Recognized degree.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva-voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

Desired Qualification:

- (i) Experience in teaching/research in premier law universities/colleges.
- (ii) Ability to innovate and to improve academic programs or services and to pursue interesting new ideas and new methods.

Associate Professor :

Eligibility Criteria :

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a pointscale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75)

Desirable Qualifications:

1. Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students. Specializations in will be preferred.
2. Candidates must have good command over Communication and English language.
3. Candidates must have quality of self-learner, sense of ownership and believer in to do best
4. B.C.I Rules And Rules of Gujarat government Will be applicable.

Professor

Eligibility Criteria

- i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 .
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- iii. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Desirable Qualifications:

- i) Candidates must have good command in Communication and English language.
- ii) Candidates must have quality of self-learner, sense of ownership and believer in to do best.

2.The Faculty of Science

Mathematics, Organic ,Physics, Chemistry, Microbiology, Biotechnology, and Botany

The direct recruitment to the post of Assistant Professor, Associate Professor and Professor for Mathematics, Organic ,Physics, Chemistry, Microbiology, Biotechnology, and Botany subject at GOKUL GLOBAL UNIVERSITY under the Faculty of Science shall be on the basis of merit through advertisement and selections by the duly constituted Selection Committee.

I. Assistant Professor:

Eligibility Criteria

i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or UGC recognized university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

II. Associate Professor:

Eligibility Criteria :

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per UGC Regulations On Minimum Qualifications For Appointment Of Teachers And Other Academic Staff In Universities And Colleges And Measures For The Maintenance Of Standards In Higher Education, 2018 .

III. Professor:

Eligibility Criteria

- i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 of UGC Regulations On Minimum Qualifications For Appointment Of Teachers And Other Academic Staff In Universities And Colleges And Measures For The Maintenance Of Standards In Higher Education, 2018 .
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

i. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Individuals from non-academic and non-industry backgrounds with exceptional knowledge and expertise over their own field shall also be eligible.

For all posts:

1. Candidates must have good command in Communication and English language
2. Candidates must have quality of self-learner, sense of ownership and believer in to do best

3 The Faculty of Engineering

Department of Civil, Computer, Automobile, Electrical, Mechanical

The direct recruitment to the post of Assistant Professor, Associate Professor and Professor, at GOKUL GLOBAL UNIVERSITY – Faculty of Engineering and Technology shall be on the basis of merit through advertisement and selections by the duly constituted Selection Committee.

Eligibility Criteria

Sr. No	Name of Post	Qualifications	Experience
1	Assistant Professor	BE/B. Tech & ME/ M. Tech in relevant branch with First Class or equivalent either in BE/B. Tech or ME/M. Tech.	
2	Associate Professor	Qualification as above that is for the post of Assistant Professor, as applicable and PhD or equivalent in appropriate discipline. Post PhD publications and guiding PhD student is highly desirable.	Minimum of 5 years experience in teaching / research /industry of which 2 years post PhD experience is desirable.
3	Professor	Qualifications as above that is for the post of Associate Professor, applicable. Post PhD publications and guiding PhD students is highly desirable.	Minimum of 10 years teaching/ research /industrial experience of which at least 5 years should be at the level of Associate Professor. or Minimum of 13 years' experience in teaching and / or Research and /or Industry. In case of research experience, good academic record and books/ research paper publications /IPR/ patents record shall be required as deemed fit by the expert members of the Selection committee. If the experience in industry

			is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/ designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publications /IPR/patents, etc. as deemed fit by the expert members of the Selection committee.
	Principal For Engineering	<p>i Ph.D. degree</p> <p>ii. Professor/Associate Professor with a total service/ experience of fifteen years of teaching/research/ administration in Universities, Colleges and other institutions of higher education.</p> <p>iii) A minimum of 120 Research Score.</p>	
4	Lecturer in Polytechnics	Bachelor's degree in Engineering / Technology in the relevant branch with First Class or equivalent. If the candidate has a Master's degree in Engineering / Technology, first class or equivalent is required at Bachelors or Masters level	
5	Head of Department in Polytechnics	Bachelor' s and Masters degree of appropriate branch in Engineering / Technology with First Class or equivalent either Bachelor's or Master's level OR Bachelor's degree and Master's degree of appropriate branch in Engineering / Technology with First Class or equivalent either Bachelor's or Master's level and Ph. D or equivalent, in appropriate discipline in Engineering /	<p>Minimum of 10 years relevant experience in teaching / research / industry</p> <p>Minimum of 5 years relevant experience in teaching / research / industry</p>

		Technology	
6	Principal in Polytechnics	Qualification as above for the post of Head of Department and Ph. D in engineering OR Qualification as above for the post of Head of Department	Minimum of 10 years relevant experience in teaching / Research / Industry out of which at least 3 years shall be at the level of head of department or equivalent. In case of Architecture, professional practice of 10 years as certified by the Council of Architecture shall also be considered valid

Individuals from non-academic and non-industry backgrounds with exceptional knowledge and expertise over their own field shall also be eligible.

For all posts:

1. Ph.D. Should be from recognized University, if Ph.D. qualification is applicable.
2. Candidates must have good command in Communication and English language.
3. Candidates must have quality of self-learner, sense of ownership and believer in to do best.

4. Faculty Of Humanities

Subject English / Gujarati

The direct recruitment to the above posts at the GOKUL GLOBAL UNIVERSITY shall be on the basis of merit through advertisement and selection by the duly constituted Selection Committee.

Assistant Professor:

Eligibility Criteria

i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or UGC recognized university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, that candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

Associate Professor:

Eligibility Criteria

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) Minimum Qualifications For Appointment of Teachers and other Academic Staff In Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018.

Professor:

Eligibility Criteria

- i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 of UGC Regulations on Minimum Qualifications For Appointment of Teachers and other Academic Staff In Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018 .
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

For all posts:

1. Ph.D. should be from recognized University, if Ph.D. qualification is applicable.
2. Candidates must have good command in Communication and English language.

3. Candidates must have quality of self-learner, sense of ownership and believer in to do best.

5. Faculty of Paramedical (Physiotherapy)

The direct recruitment to the post of Assistant Professor, Associate Professor and Professor, at GOKUL GLOBAL UNIVERSITY – Faculty of Paramedical shall be on the basis of merit through advertisement and selections by the duly constituted Selection Committee.

Eligibility Criteria

I. Assistant Professor

- i) Bachelor Degree in Physiotherapy (B.P/T./B. Th./P./B.P.Th.), Masters in Physiotherapy (M./P.Th/M.Th.P./M.Sc. P.T/M.PT.) with at least 55% marks (or an 16 equivalent grade in a point scale wherever grading system is followed) from recognized University.

II. Associate professor:

- i) Master in Physiotherapy (M.P.T./M.P.Th./M.Th.P/M.Sc. P.T.) with eight years total experience as Assistant Professor.
- ii) Desirable: Higher Qualification like Ph. D. in any discipline of Physiotherapy recognized by U.G.C and published work of higher standard in peer reviewed /UGC listed journals.

III. Professor:

- i) Masters in Physiotherapy (M.P.T. / M.P.Th./M.Th.P./M.Sc. P.T.) with ten years total experience.
- ii) Desirable: Higher Qualification like Ph. D. in any discipline of Physiotherapy recognized by U.G.C and published work of high standard in peer reviewed/ UGC listed journals.

IV. Principal / Director / Dean:

- i) Masters in Physiotherapy (M.P.T./M.Th.P./M.Pth./M.Sc. P.T.) with fifteen years total experience, including five years experience as Professor (Physiotherapy).

- ii) Senior-most Professor shall be the Principal / Director / Dean.
- iii) Desirable: Higher qualification like Ph. D. in any discipline of Physiotherapy recognized by the UGC and published work of high standard in peer reviewed / UGC listed journals.

6. Faculty of Nursing

The direct recruitment to the post of Assistant Professor, Associate Professor and Professor, at GOKUL GLOBAL UNIVERSITY – Faculty of Nursing shall be on the basis of merit through advertisement and selection by the duly constituted Selection Committee.

1. Principal cum Professor:

15 years experience with M.Sc.(Nursing) out of which 12 years should be teaching experience with minimum of 5 years in collegiate programme. Ph.D.(Nursing) is desirable

2. Vice- Principal cum Professor:

12 years experience with M.Sc.(Nursing) out of which 10 years should be teaching experience with minimum of 5 years in collegiate programme. Ph.D.(Nursing is desirable

3. Professor:

10 years experience with M.Sc.(Nursing), out of which 7 years should be teaching experience. Ph.D.(Nursing) is desirable

4. Associate Professor:

M.Sc. (Nursing) with 8 years experience including 5 years teaching experience Ph.D.(N) desirable

5. **Assistant Professor-** M.Sc. (Nursing) with 3 years teaching experience Ph.D.(Nursing) desirable 6. Tutor- M.Sc.(Nursing) Or B.Sc.(Nursing)/P.B.B.Sc.(Nursing) with 1 year experience

7. Faculty of Commerce & Management Studies

The direct recruitment to the post of Assistant Professor, Associate Professor and Professor at GOKUL GLOBAL University – Faculty of Commerce & Management Studies shall be on the basis of merit through advertisement and selections by the duly constituted Selection Committee.

Sr. No	Name of Post	Qualifications	Experience
1	Assistant Professor	First Class or equivalent in Masters Degree in Business Administration.	2 years relevant Experience is desirable.
2	Associate Professor	Qualification as above that is for the post of Assistant Professor, as applicable and PhD or equivalent, in appropriate discipline. Post PhD publications and guiding PhD student is highly desirable.	Minimum of 5 years experience in teaching / research /industry of which 2 years post PhD experience is desirable.
3	Professor	Qualifications as above that is for the post of Associate Professor, applicable. Post PhD publications and guiding PhD students is highly desirable.	Minimum of 10 years teaching/ research /industrial experience of which at least 5 years should be at the level of Associate professor. or Minimum of 13 years experience in teaching and / or Research and /or Industry. In case of research experience, good academic record and books/ research paper publications /IPR/ patents record shall be required as deemed fit by the expert members of the Selection committee. If the experience in industry is

			considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/ designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publications /IPR/patents, etc. as deemed fit by the expert members of the Selection committee.
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Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET

For all posts:

3. Ph.D. should be from recognized University, if Ph.D. qualification is applicable.
4. Candidates must have good command over Communication and English language
5. Candidates must have quality of self-learner, sense of ownership and believer in to do best.